

Current Remuneration Package for District Council (DC) Members

The current remuneration package¹ for DC members comprises the following eight components –

- (a) a monthly honorarium at \$25,760 (\$51,520 for Chairman and \$38,640 for Vice-chairman);
- (b) an annual provision of accountable Operating Expenses Reimbursement (OER) at \$456,624, reimbursable on production of certified receipts to meet expenses incurred, and the surplus of each year to be rolled over to the following year until the end of a term;
- (c) a non-accountable monthly provision of Miscellaneous Expenses Allowance (MEA) at \$5,240 to cover minor expenses;
- (d) an accountable Setting-up Expenses Reimbursement (SER) at \$100,000 per DC term to cover the cost of setting up a ward office, including –
 - (i) 100% entitlement for newly-elected or newly-appointed members,
 - (ii) 100% for re-elected or re-appointed members who have claimed SER in the previous terms but have relocated ward offices, and
 - (iii) 50% for other re-elected or re-appointed members who have claimed SER in the previous terms;
- (e) an accountable Winding-up Expenses Reimbursement (WER) at \$72,000 per DC term to cover expenses required to wind up a ward office;

¹ The honorarium, OER and MEA for DC members, and Entertainment Expenses Reimbursement for DC Chairmen are subject to annual price adjustments in January each year in accordance with the movement of the CPI (A). The level of MA is adjusted annually in January each year in line with that for LegCo members.

- (f) an accountable Medical Allowance (MA) at \$31,610 per annum;
- (g) an end-of-term gratuity, which is equivalent to 15% of the honorarium; and
- (h) for DC Chairmen only: an Entertainment Expenses Reimbursement at \$34,990 per annum to meet entertainment expenses incurred on behalf of their respective DCs.